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Bringing Back the Love

The Emotional Connection of Growth and Change Through Multi-Community Local Area Planning in Calgary, AB, Canada.

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My Journey

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Growth, Change and Feelings

How did we get here?

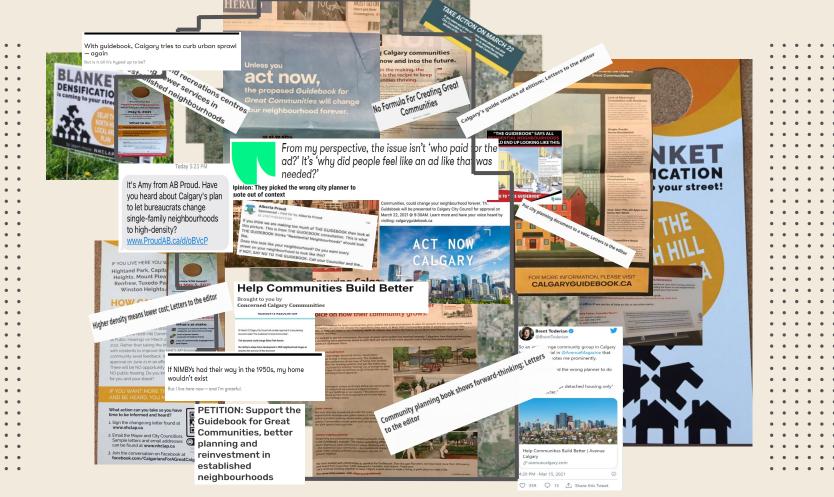
Moving away from Collective Gain















what does it all mean?

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Practice-Based Exploration

Understanding my practice in a different way





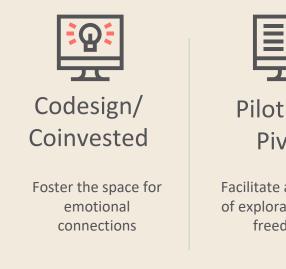
Design-Science Research Methodology



Research Questions

Objectives:

To integrate emotional considerations of communities into the planning process.





Pilot and Pivot

Facilitate a culture of exploration and freedom



Reflective Practice

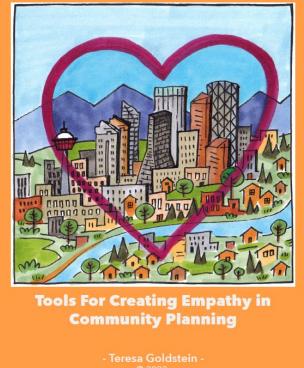
Create an innovation of ways

Key Informants

03 The Handbook For Community Connection

Tools For Creating Empathy in Community Planning

The Handbook For Community Connection



Why bring back the love?

Just like humans... communities need connection.

As the authors of change, design practitioners need to think about the human factor in the work we do.

We cannot policy our way out of the challenges and conflict seen between communities and policy makers.

The emotional "signing on" of communities is foundational to the work we do.

Think about this relationship as the most important part of the process.

Think about your practice and how you currently facilitate community connection.

Positive experiences drive trust. Negative experiences cause us to shut down.

Why think about love in the context of community change?

Humans define themselves through a number of different ways; their home or "place" is one of them. Our connection to our place is something deep inside our heart. It meets our emotions.

Remember: Emotions are not rationale. It is what makes us human. Emotions rise up even when our brain knows differently than the heart.

Considering emotion in the context of community change humanizes our practice. When we see ourselves as humans first, practitioners second, we can connect more easily with one another. Build understanding, instead of just anger.



image source: City of Edmontor

Building Up Community Capacity

- OVERVIEW:
- Support community to build skills and knowledge for local planning initiatives.
- GOALS: Work with communities as a matter of habit and building relationships. When talking to communities, aim to build relationships rather than just asking for feedback.
 - Scale up existing community networks (Community Associations, Business Improvement/ Revitalization Areas, interested parties, volunteers) with resources, support, and deeper conversations.

BENEFITS: Provides additional capacity for communities to participate in the growth and future of their community.

• Builds trust outside of adversarial frictions.

Think about this relationship in the longterm. Nurture it. Give it time and effort.

OPPORTUNITIES:

Think about a dedicated "Planning Liaison" in every community you work to help build these relationships outside of the "required" engagement.

Give communities someone to call when they need to.





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Using The Working Group Model

OVERVIEW: D

 Designed to create a volunteer representative sample of community members.

GOALS: Use a working group to:

Create local advocates/experts in

- the process.
- Empower decision making as a collective rather than just governmental.
- Share risk throughout the process.

HTS: Agreeing on the process before starting helps to avoid surprises later on.

- Identifies community priorities.
- Defines the pain points openly.
- · Works in a partnership to solve them.

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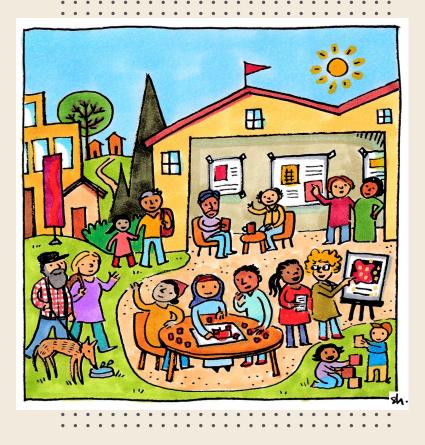
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Change is incremental and layered.

> Get comfortable in your new layers.

04 So What's Love Got to Do With It?

Memorable Reflections and Conclusions



Memorable Reflections

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- 1. Design Frameworks vs. Solutions
- 2. Immerse Yourself
- 3. Build Empathy Everyday
- 4. Reawaken the Early Days
- 5. Priorize Relationships!
- 6. Embrace Risk Taking
- 7. Transparency is key

Who Do We Need To Be As Professionals To Do This Work?

Layering our Practice

Jaime Jacob 2021

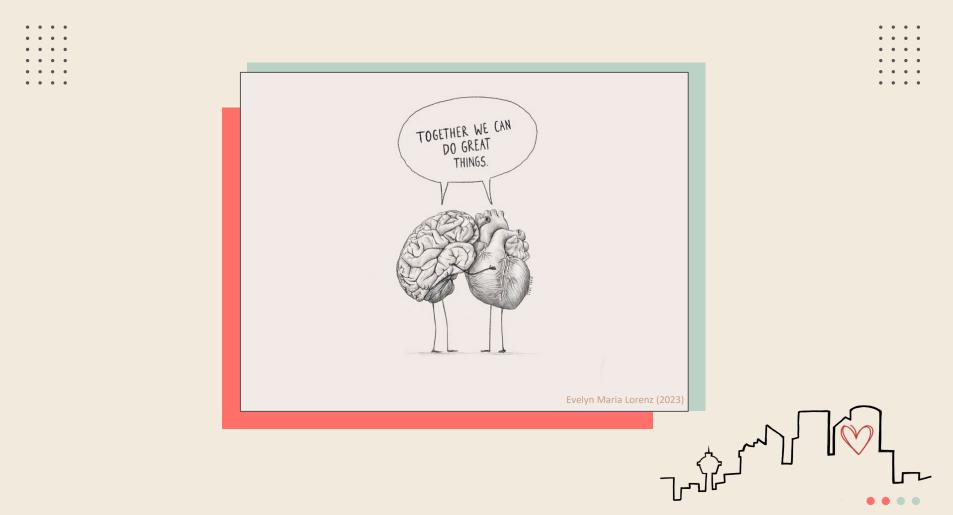
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I will embody and carry forward the concept of being a deliberate, reflective practitioner while being one myself.

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